

## JOB DESCRIPTION

### FORMAL POSITION TITLE: Licensed Massage Therapist

**REPORTS TO:** Reports directly to the Owner for any needs, concerns, or direction.

## REQUIREMENTS

We are of the opinion that outstanding service is rooted in an outstanding team. You would be an excellent addition if you possess:

• A demonstrated understanding of injury treatment, deep tissue, prenatal, and general relaxation massage.

- A valid Washington State Massage License.
- Liability Insurance coverage.

• A team-oriented mindset along with a genuine passion for massage and a commitment to assisting others.

You are align with our company values

Committed to contributing to a positive healing and nurturing environment

Belief in working with the body

Dedicated to helping businesses grow

### COMPENSATION

- We take care of our team so that we can take care of our clients.
- Pay is \$35.00 to \$45.00 per hour \*\*Plus Tips\*\*
- Earn up to \$45 to \$65 per hour when your factor in tips
- Bonus based on performance and attendance

# BENEFITS

We are genuinely passionate about providing a positive experience for the community and teammates. To that end, we offer the following benefits to our licensed massage therapists:

- Paid sick leave, and birthdays
- Cancelation protection (you are paid even with no-shows)
- Flexible schedule
- Continuing Education Contribution
- Paid AMTA Liability Insurance
- Product and service discounts
- Comfortable treatment rooms with electric tables
- Staff break room snacks
- Free massage treatments
- Staff Reviews

# **ROLE ACCOUNTABILITIES**

#### THE LICENSED MASSAGE THERAPIST'S ACCOUNTABILITIES INCLUDE:

#### Software:

• Jane Software

#### Daily Tasks:

- Massage clients
- Soap Charts
- Laundry
- Keep space clean and organized

#### Team:

- Participate in Team text threads
- Attend staff meetings
- Attend continuing education classes as needed

Maintain and Create Customer Experience:

- Client Communications
- Identify missed opportunities and areas to grow
- Facilities care
- Ensure the ambiance is set
- Dealing with detractor reviews

Oversee the Seamless Operations of the Business Unit:

- Ensure the rooms are being cleaned and stocked
- Alerting Manager of low inventory
- Alerting Manager of any missing tools or broken equipment